

Board of Directors



James Kerr-Muir Non-Executive Chairman*, Age 62

Chairman of Davenham Group plc and of Ehrmanns Holdings Limited and a non-executive director of Yates Group plc and Gartmore Fledgling Investment Trust plc. He previously held senior management positions with Kingfisher plc and Tate & Lyle plc and was Chairman of The Outdoor Group Limited and Freeport plc and Deputy Chairman of Birmingham Midshires. He joined the Board in 1996 and was appointed Deputy Chairman in 2000 and Chairman in 2001. He is also Chairman of the Remuneration Committee.



Graham Menzies Group Chief Executive, Age 55

Joined as Group Chief Executive in 2000 previously having been with Advest Automotive plc for over fourteen years, latterly as Chief Executive. He holds graduate and post-graduate qualifications in Mechanical Engineering and Machine Tool Technology and is a non-executive director of St Ives plc.



Mark Rollins Group Finance Director, Age 40

A Chartered Accountant, he began his accountancy career with BDO Binder Hamlyn before joining Morgan Crucible plc where, during a period of seven years, he held a number of senior corporate and operational finance roles. He joined the Group in 1998 as Divisional Finance Director, was promoted to Finance Director – Group Operations in 1999 and became Group Finance Director in 2000, when he joined the Board. He is Chairman of the Group's Treasury Committee.



Michael Sheppard Executive Director, Age 44

Joined the Board on 1 September 2002. A citizen of the United States, he has worked for Senior for a number of years, most recently as the Chief Executive of the Automotive Division and the North American industrial operations.



Martin Clark Non-Executive Director*, Age 57

Joined the Board in 2001 and is also a non-executive director of BPB plc, Clarkson plc and Blick plc. From 1997 to 2000 he was Group Finance Director of Caradon plc. Prior to that, he was Group Finance Director at Associated British Foods plc and for a period of ten years, of Northern Foods plc and held senior finance positions at Simon Engineering. He is Chairman of the Audit Committee and of the Trustee Board of the Senior plc Pension Plan.



Richard Turner CMG, OBE Non-Executive Director*, Age 60

Retired during the year as Group Marketing Director of Rolls-Royce plc. He is also a non-executive director of Corus Group plc and a member of the Board of British Trade International. Joined the Board in 1996. He is Chairman of the Nominations Committee.

*Member of the Audit, Remuneration and Nominations Committees

Officers and Advisers

Secretary and Registered Office

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London EC1Y 8YY

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London E14 5HQ

Royal Bank of Scotland
135 Bishopsgate
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